

**DRUG TESTING**

**Voluntary Drug Testing Program**

For each testing session, students shall be selected at random from among those who have provided their own and their parent/guardian's consent for the program.

Test results shall be available only to the student and the student's parent/guardian. Parents/guardians of students who test negative shall be notified by mail. Parents/guardians of students who test positive shall be notified and referred to a counselor. After two weeks, a student who has had a positive test may be tested again.

If a student fails to appear for a test, the parent/guardian shall be notified and a test rescheduled for the following week.

Parents/guardians of students who volunteer for this program shall submit a registration fee with their consent form. If a student or parent/ guardian is financially unable to pay for testing, the cost may be paid out of District funds.

**Drug Testing of Student Athletes**

**Procedures for Student Athletes:**

**Consent:**

Each student wishing to participate in any interscholastic athletic program and the student's custodial parent or legal guardian shall consent in writing to drug testing pursuant to the District's Drug Testing Program. Written consent shall be in the form attached to this policy as Exhibit A. No student shall be allowed to participate in any interscholastic athletic program absent such consent.

**Student Selection:**

At the option of the District, all student athletes may be drug tested at the beginning of any athletic season. In addition, random testing will be conducted weekly during the athletic season. Selection for random testing will be by lottery drawing from a pool of all student athletes participating in interscholastic athletic programs in the District at the time of the drawing. The Superintendent shall take all reasonable steps to assure the integrity, confidentiality and random nature of the selection process including but not necessarily limited to, assuring that the names of all participating student athletes are in the pool, assuring that the person drawing names has no way of knowingly choosing or failing to choose particular students for the testing, assuring that the identity of students drawn for testing is not known to those involved in the selection process and assuring direct observation of the selection process by at least two (2) adults.

**DRUG TESTING (continued)**

**Sample Collection:**

Samples will be collected at a mutually convenient time on the same day the student is selected for testing or, if the student is absent on that day, on the day of the student's return to school. If a student is unable to produce a sample at any particular time, the student will be allowed to return later that same day to provide the sample. All students providing samples will be given the option of doing so alone in an individual stall with the door closed.

**Prescription Medication:**

Students who are taking prescription medication may provide a copy of the prescription or a doctor's verification in a sealed envelope to school personnel at the time a sample is collected. That envelope will be forwarded unopened to the testing lab with the sample, with instructions for the lab to consider the student's use of such medication to assure the accuracy of the result. Such information provided by the student will not be disclosed to any school official. Students who refuse to provide verification and test positive will be subject to the actions specified below for positive tests.

**Scope of Tests:**

The testing lab will be instructed to test for one or more illegal drugs. The Superintendent shall decide from week to week which illegal drugs will/shall be screened; but in no event shall that determination be made after selection of students for testing. Student athlete samples will not be screened for the presence of any substances other than an illegal drug or for the existence of any physical condition other than drug intoxication.

**Limited Access to Results:**

The testing lab will be authorized to report results only to the Superintendent or to such person as the Superintendent may designate in the event the Superintendent is absent.

**Procedures in the Event of a Positive Result:**

Whenever a student athlete's test result indicates the presence of illegal drugs (positive test), the following will occur:

1. The student will be asked to provide another sample as soon as possible. If the student refuses to provide another sample, or unduly delays in providing such sample, the results of the first sample shall be accepted as accurate.
2. The second sample will be submitted to the testing lab for testing.

**DRUG TESTING (continued)**

3. If the second sample tests negative, the student will be notified and no further action will be taken. If the second sample tests positive, a custodial parent or legal guardian will be notified and a meeting will be scheduled with the Superintendent, the student, the custodial parent or legal guardian, and the student's Site Principal if the Principal is available.

**First Positive Result:**

For the first positive result, the student athlete will be given the option of: participation in a Drug Counseling Program and submission to weekly drug testing for six (6) weeks; or suspension from participation in interscholastic athletics for the remainder of the current season and the next athletic season as well. Parents will have to seek drug counseling through the Humboldt County's Alcohol and Other Drugs Program. Proof will have to be provided to document counseling - beginning and ending.

**Second Positive Result:**

For the second positive result in any two (2) consecutive calendar years, the student athlete will be suspended from participating in athletics for the remainder of the current season and the next athletic season for which the student is eligible. The student will have to have proof of drug counseling before being allowed to return to athletics.

**Third Positive Result:**

For the third positive result in any two consecutive calendar years, the student athlete will be suspended from participating in athletics for the remainder of his/hers high school years.

**Non-Punitive Nature of Policy:**

No student athlete shall be penalized academically for testing positive for illegal drugs. The results of drug tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the District shall not solicit. In the event of service of any such subpoena or legal process, the student and the student's custodial parent or legal guardian will be notified at least seventy-two (72) hours before response is made by the District.